

Reg. No. : .....

Name : .....

**Second Semester M.A. Degree Examination, July 2019****Branch: Business Economics****BE 223 : HUMAN RESOURCE MANAGEMENT****(2016 Admission onwards)**

Time : 3 Hours

Max. Marks : 75

**SECTION – A**Answer **all** questions in one or two sentences. Each question carries **1** mark.

1. Job design
2. Recruitment
3. Communication
4. Insurance
5. ILO
6. Superannuation
7. Performance Appraisal system
8. Voluntary retirement scheme
9. Resignation
10. Motivation

**(10 × 1 = 10 Marks)**

P.T.O.



## SECTION – B

Answer any **seven** questions, each not exceeding 500 words. Each question carries **5** marks.

11. Explain the major limitations of Human Resource Management.
12. Discuss the human capital Theory.
13. What is Fringe Benefit?
14. Comment the promotional measures which discusses the labour welfare in India.
15. Discuss the employee benefit schemes.
16. Explain the major discussion area of Minimum Wages Act, 1948.
17. What is collective bargaining?
18. Discuss the methods of job evaluation.
19. Explain the objectives and needs of training process.
20. Explain the prospects of HRM function.

(7 × 5 = 35 Marks)

## SECTION – C

Answer any **three** questions, each not exceeding 1200 words. Each question carries **10** marks.

21. Discuss the importance and implications of labour legislation.
22. Explain the importance of Human Resource Management and its functions.
23. Discuss the meaning and significance of communication process.
24. Discuss the role of social security schemes making the labour welfare in India.
25. Explain the concept employee selection. Discuss the stages and new methods in selection process.

(3 × 10 = 30 Marks)

